

The Hybrid Workstyle Assessment

www.leesmanindex.com/how-workplace

Creating a data-driven foundation to your hybrid workplace strategies

For some employees, an office environment will provide the best space to perform their jobs, and boost their productivity. For others, remote working is a far better match. The difficult part is working out which employees are best suited where, and having real evidence to prove this. This is where Leesman comes in.

Our Hybrid Workstyle Assessment informs these decisions with a statistical model, based on more than 220,000+ employee responses. For organisations with large numbers of employees yet to return to offices, this assessment can be based on the role activity information gathered using the Leesman Home tool alone.

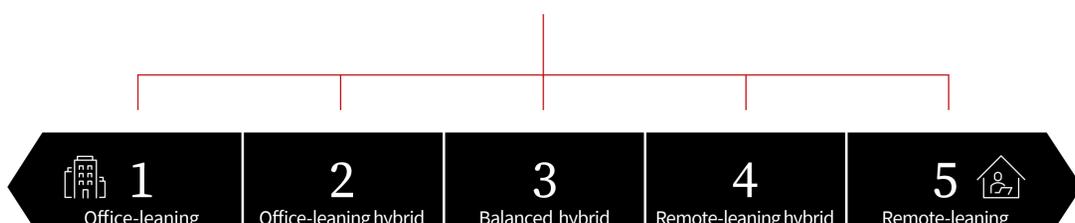
Where on the hybrid scale do your employees sit?

Employees exhibit a 'leaning' towards one end of the spectrum or the other. Those balanced in the centre are the truly hybrid employees.



How it works

Employees tell us what activities they undertake in their role and the space they have available at home. The statistical model then filters employees based on a series of variables known to directly impact key performance outcomes, dividing those employees into one of five personas.



Employees can be asked optional additional questions, for example on their mode of travel to the office or the number of days they would prefer to be office based, making it possible to further analyse the needs and preferences of each persona group.

- Journey to work
- Workplace inclusivity
- Adjacency
- Return to office preference

Key outputs

Understand where your employees need to be, where they want to be and the difference between the two

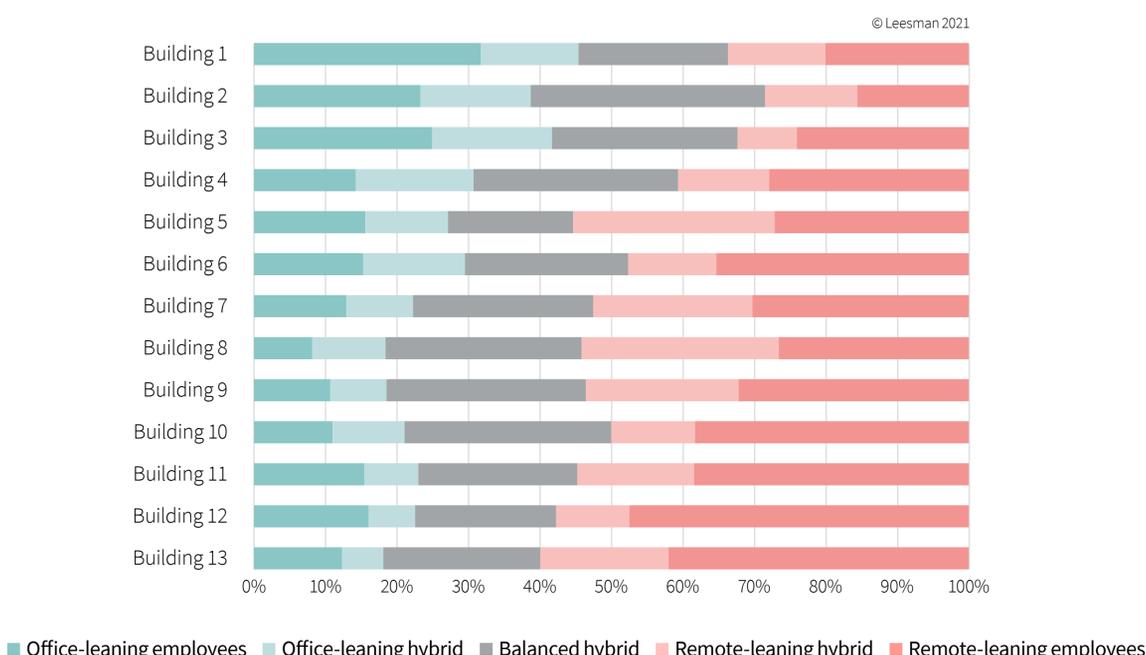
Adapt the design of your workplaces based on post-pandemic employees' needs

Appraise capacity planning

Forecast future spatial needs

Example output

Comparisons can be made at any level: regional, building, departmental, floor etc. Allowing detailed individual assessments to be made of each workplace.



Connect and learn how quickly we can help you build a data-driven hybrid workplace strategy