

## Confidentiality Statement

Maintaining the confidentiality and anonymity of your answer data is fundamental to our working practices and, unless otherwise stated, you should assume that we treat all information provided to us as highly confidential.

All individual survey responses will be retained as anonymous data and aggregated to form part of the full Leesman database, to enable future project comparisons and prepare industry sector, regional and global benchmarking.

At no point will this aggregated survey data link a single response or survey results to an individual within a client organisation.

For further information on which data we collect and how we process it, you can visit the cookies and privacy policies.

Leesman is registered with ICO Registration number Z2550906.

Contact name: Data Protection Officer  
Email: [dataprotection@leesmanindex.com](mailto:dataprotection@leesmanindex.com)  
Telephone: +44 (0) 20 3239 5980

Post:  
Brock House  
19 Langham Street  
London  
W1W 6BP

Our registered office is at:  
Leesman Ltd  
1 Bickenhall Mansions  
Bickenhall Street  
London  
W1U 6BP